



FORT COX AGRICULTURE AND FORESTRY TRAINING INSTITUTE

Fort Cox Agriculture and Forestry Training Institute seeks to employ dynamic and qualified persons for the following vacant positions:

MANAGER: HUMAN RESOURCES AND CORPORATE SUPPORT

REF NUMBER: HR-CS/09/2025

DURATION: PERMANENT

SALARY LEVEL: 11

SALARY: R896 436 PER ANNUM (ALL INCLUSIVE)

Minimum Requirements:

- Grade 12 (NQF Level 4), A post-matric qualification in Human resources Management (NQF Level 7). Labour law certificate/diploma will be an added advantage. Advanced certificate (NQF 5) in Facilities Management or related fields like construction, property, surveying or engineering will be an added advantage.
- 5 years' experience of in Human Resource environment of which 3 years must be functional experience in Human Resources environment and 2 years as supervisor/manager in Human Resources environment
- Previous work experience in a further and higher education environment will be an added advantage.
- A proven track record in driving change management and organizational development is key.
- Possession of a Driver's license and Computer Skills is an added requirement.

Key Performance Areas:

- Provide Secretariat support to Council and Committees.
- Strategic Planning and Resource Management of Human Capital and Corporate Services.
- Provision of effective HR support to executives, managers and employees.
- Lead and manage the Facilities and infrastructure portfolio of FCAFTI.
- Effective and efficient HR Records Management, Reception and messenger services.

LECTURER: AGRICULTURAL ENGINEERING

REF NUMBER: AE/09/2025

DURATION: PERMANENT

SALARY LEVEL: 09

SALARY: R468 459 PER ANNUM

Minimum Requirements:

- Grade 12, BSc Degree in Agricultural Engineering/Mechatronics or equivalent related qualification.
- Registration with Engineering Council of South Africa (ECSA) as a candidate or professional engineering; technologist or technician.
- 3 years' teaching experience and industry experience; higher education teaching qualification; Assessor and Moderator certificate and a valid driver's license EB will all be an added advantage.

Key Performance Areas:

- Participate in curriculum development and review
- Prepare teaching and learning material, plan and facilitate teaching and learning activities.
- Conduct assessments and moderation
- Conduct relevant applied research and supervise students' experiential learning

- Co-ordinate Agricultural engineering activities within the department.
- Conduct community outreach activities and stakeholder engagement

SENIOR/LECTURER: FORESTRY

REF NUMBER: FR/09/2025

DURATION: PERMANENT

SALARY LEVELS: 09/10

SALARIES: R468 459 / R582 444 PER ANNUM

REQUIREMENTS:

Senior Lecturer

- Grade 12; Master's in forestry or equivalent related qualification.
- A minimum of 3 years' relevant work experience.
- The following will be an added advantage: Higher Education teaching qualification; Assessor and Moderator course; and a valid Driver's License EB.
- Registration with the South African Council of Natural Science Professionals (SACNASP) and /or South African Institute of Forestry (SAIF) will be an added advantage.

Lecturer

- Grade 12, Honours Degree in Forestry or equivalent related qualification.
- A minimum of 3 years of relevant work experience.
- The following will be an added advantage: Higher Education teaching qualification; Assessor and Moderator course; and a valid Driver's License EB.
- Registration with the South African Council of Natural Science Professionals (SACNASP) and /or South African Institute of Forestry (SAIF) will be an added advantage.

Key Performance Areas:

- Participate in curriculum development and review
- Prepare teaching and learning material, plan and facilitate teaching and learning activities.
- Conduct assessments and moderation
- Conduct relevant applied research and supervise students' experiential learning
- Conduct community outreach activities and stakeholder engagement

NB: For all advertised positions, candidates will be subjected to competency assessment.

Further Important Information:

Fort Cox Agriculture and Forestry Training Institute is an Equal Opportunity, Affirmative Action employer. It is our intention to promote representative (race, gender & disability). The candidature of persons whose appointment will promote representative will receive preference. Females and disabled persons are encouraged to apply.

Applicants are required to submit Fort Cox employment application form, which is available in our website: www.fortcox.ac.za , covering letter, a detailed CV with at least three (3) contactable referees, certified copies of required qualifications and a valid ID or Passport. All applicants in possession of foreign qualifications must ensure that the South African Qualification Authority (SAQA) evaluates these and an evaluation certificate must be submitted with the application. Failure to comply with the requirements will result in the application being disqualified. Candidates requiring additional information should direct their enquiries telephonically to:

Assistant Manager HR – Mr L. Mahlala on 040 653 8033/2/4/5.

Applications must be submitted in the following ways:

Email to HRecruitment@Fortcox.ac.za.

FAXED APPLICATIONS WILL NOT BE CONSIDERED.

Should you not receive any response within 30 days of the closing date, please accept that your application was unsuccessful. Communication will be done only to shortlisted candidates.

Closing Date: 17 October 2025